

East Staffordshire Borough Council Health and Safety Policy Statement



As Chief Executive and Leader of the Council for East Staffordshire Borough Council we are committed to providing and maintaining a healthy and safe place of work for all our employees, as well as taking all reasonable steps to ensure that our public and our environment (which may be affected by the work of the Council) are exposed to the lowest practicable level of risk.

This Policy is based on the fundamental principles of Plan, Do, Check, Act from which we seek continual improvement and is fully supported by Members and the Corporate Management Team who have ultimate accountability for ensuring effective health and safety arrangements within the Council. However, health and safety is the responsibility of everyone and this Policy will be implemented by management and employees alike throughout the Council.

The Council's Health and Safety Objectives are to:

- **Comply** with health and safety Legislation, Codes of Practice, HSE Guidance Notes and other relevant standards.
- **Risk Profiling** to analyse and rank the risks the organisation faces and take action to control these risks.
- **Integrate** health and safety into service delivery, management and decision-making.
- **Consult and communicate** with employees, elected members, trade union representatives and other stakeholders to ensure they are aware of their health and safety responsibilities.
- Strive for **continuous improvement** in health and safety standards, from lessons learnt in reviewing performance indicators.
- Recognise the different demands that the Council faces, but work as "One Council" to deliver a **consistent approach** to managing health and safety.

To achieve these objectives the Council will:

- Develop and maintain a documented and consistently applied **health and safety management system**.
- **Organise** to include clear roles, responsibilities and reporting lines.
- So far as reasonably practicable, provide and maintain healthy and safe **work places, equipment and methods of working**.
- Provide sufficient **resources** to meet our commitment to health and safety.
- Appoint **competent** people to support us to meet our statutory duties.
- Provide all employees with suitable and sufficient **information, instruction, training and supervision** to work safely and avoid any actions that affect the health or safety of themselves or others.
- Work with all partners to develop awareness, **promote good standards** of health and safety and undertake **continuous monitoring** of our health and safety performance.

This Policy and accompanying arrangements will be reviewed regularly to take account of changing legislation, best practice and experience gained within the Council.

Signature:

A handwritten signature in black ink that reads 'A O'Brien'.

Andy O'Brien (Chief Executive)

Dated: 8th March 2023

A handwritten signature in black ink that reads 'Michael Fitzpatrick'.

Cllr M Fitzpatrick (Leader of the Council)

Dated: 27th July 2023