



**East Staffordshire Borough Council  
Equality and Health Impact Assessment (EHIA)**

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

<b>1</b>	<b>Title of function, policy or service to be assessed: Neighbourhood Working Neighbourhood Development Fund</b>
<b>2</b>	<b>Date:</b> 01 <sup>st</sup> August 2016
<b>3</b>	<b>Name of EHIA author:</b> Andy Mason
<b>4</b>	<b>EHIA team:</b> Andy Mason Thomas Deery
<b>5</b>	<b>Head of Service:</b> Mark Rizk
<b>6</b>	<b>Is the policy, function or service existing, new or being reviewed?</b>  Revise Process for deliver funding
<b>7</b>	<b>State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided:</b>  Working with communities to deliver services to address priorities identified with different neighbourhoods and, where necessary, working with partners. The range of activities with communities and other activities to support the process are varied but include <ul style="list-style-type: none"> <li>• Improvements to community facilities</li> <li>• Improvements to open spaces</li> <li>• Provision of equipment for activities</li> </ul> <p>The new process replaces the nomination of projects and priorities by local groups at a yearly forum with a three step process that is open to communities all year around.</p> <p>The new process is a three step process that provides groups to submit an expression interest, followed by a presentation to the funding panel and then if successful, a final submission based on the recommendations from the panel.</p>

8	<p><b>Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA?</b></p> <p>Neighbourhood Working has the potential to cut across all policies and departments</p> <ul style="list-style-type: none"> <li>• Civil and Community Enforcement Team</li> <li>• Enforcement Team</li> <li>• Waste Management</li> <li>• Housing</li> <li>• Environmental Health</li> <li>• Pollution</li> <li>• Planning</li> <li>• Open Spaces</li> <li>• Community Safety</li> </ul>
9	<p><b>Who is it intended to affect or benefit (the target population)?</b></p> <p>Any resident and visitors to East Staffordshire could potentially benefit. The intention is that local community groups will be involved in projects that are locally identified and make a difference in their area. The intention is also to Corporate Priorities. Local Plans, Neighbourhood Plans and other strategic documents.</p> <p>The revised process places the emphasis on the coordinators to work proactively with local groups to help identify projects or to help develop project ideas</p> <ul style="list-style-type: none"> <li>• To identify projects in their area that are supported locally and make a difference</li> </ul> <p>The process does not especially advantage or disadvantage any of the protected characteristic groups</p>

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**Equality impacts**

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

**Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.**

	Positive Impact	Negative Impact	Comments
Age	✓		The new process will mean that where as the previous systems tended to engage with a population group over 40, there will be opportunities to engage with all age groups who are involved with their local area.
Disability	✓		The new process continues to allow for reasonable adjusts to be made to allow disability groups to be able to partake in the process.
Sex / gender reassignment / pregnancy or maternity			
Race			There are contacts across different ethnic groups across the borough.
Religion or belief			There are contacts across different faith groups across the borough.
Sexual orientation			
Other	✓		It has been indentified that the new process may create some reluctance especially at the presentation stage skills and opportunities therefore exist to build capacity  There is still some imbalance across geographical areas in access and delivery , however progress to address that is being made and the new process will still allow for that to occur.

11.	<p><b>What evidence do you have for the statements made in question 10?</b></p> <p>Previous experience from developing projects with the participation of groups including parish councils and community groups for diverse backgrounds.</p> <p>Process from other local authority schemes where research has been completed on how other local authorities deliver schemes to part fund community projects</p>
12	<p><b>Consultation:</b></p> <p>Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>The proposal has been discussed within a working group of officers and a councillor and then also with some member groups and this has influenced the shaping of the process.</p>
13	<p><b>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</b></p> <ul style="list-style-type: none"> <li>• How will it provide equality of access to services, information and employment?</li> <li>• Does it or could it promote good relationships within and between communities? <b>Projects proposals have to demonstrate that there is an identified need or it is support within a community</b></li> <li>• How will it help to prevent social exclusion? <b>Projects have included improvements to local facilities where the aim is to open up the facility to the wider community or host events.</b></li> <li>• Will it help to reintegrate those who have become excluded?</li> <li>• Will this assist with communities feeling that they are connected to decision making that affects them? <b>Where communities identify a need and can see this need addressed through development and delivery of a project</b></li> <li>• How will it provide good quality, inclusive services? <b>The process has checks and balances to ensure that the projects do not discriminate and are open to all. the criteria of assessment and follow up allows for quality assessment.</b></li> </ul>

<b>14</b>	<b>Health impacts – screening question</b>		
	Will the subject of this EHIA:		
		<b>No</b> (provide a brief explanation of your response)	<b>Yes</b> (Is this impact positive or negative? provide a brief explanation of your response)
	Have a direct impact on health, mental health and wellbeing?		<b>This depends on the projects that are brought forward but would be expected to be positive.</b>
	Have an impact on social, economic and environmental living conditions that would indirectly affect health?		<b>Previous projects such as improvements to open spaces or community facilities could have an indirect or direct and positive impact on mental health/wellbeing.</b>
	Have an effect on an individual's ability to improve their own health and wellbeing?		<b>It could as in the past the process has produced projects such as outdoor gym installation.</b>
Affect access to, and the quality of, health, mental health or wellbeing services?	<b>The proposal relates to capital projects so are not expected to directly affect services.</b>		
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.			
<b>15</b>	<b>Head of Service signature:</b> I am satisfied with the results of this EHIA.		

<b>16. HEALTH IMPACT ASSESSMENT<sup>1</sup></b>				
To be completed if you have answered yes to any of the health impact screening questions.				
<b>A. Describe the health impact(s). Please refer to the screening questions in Q14.</b>	<b>B. Answering yes to these questions indicates an important health impact. Be explicit and include the evidence that has been considered.</b>			<b>C. Are the health impacts significant?</b>
Identify the health impact(s)	Will the health impacts affect the whole population? Will it affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible impact? Are they likely to cause public concern?	Will the health impacts be medium to long term? Are they likely to create cumulative impacts?	Does this health impact have a significant positive or negative impact? (based on your responses to section B)

<sup>1</sup> Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

**17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN**

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service. If significant action is required it should be included in Service Plans.

Is it a Health or Equality action?	Issue/impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation