



Since my election in May 2021, I have been hugely impressed by the professionalism and commitment of our police officers and staff. I would like to thank them for this, and for the sacrifices they have made during the pandemic.

In December I published my local Police & Crime and Fire & Rescue plans, which set out priorities and service expectations on behalf of Staffordshire residents.

As Commissioner, I must provide our new Chief Constable, Chris Noble, and new Chief Fire Officer, Rob Barber, with the resources they need to deliver on these local plans and national government priorities.

I know that household budgets are tight, so I expect every pound of taxpayer's money to be spent wisely, and for the services to make efficiencies. Savings of £4.1m across both services will be required by 2026, but with smarter use of technology and plans to share more buildings and back-office costs, this is achievable.

I aim to keep council tax as low as possible without compromising safety – over the next four years, the budgeted precept increases will be lower than the forecast cumulative rate of inflation and wage growth.

For 2022/23, with rising inflation and wages in mind, I have concluded that council tax increases will be:

- **4.19% for Police & Crime (An extra £10 per year for a band D property).**
- **1.99% for Fire & Rescue (An extra £1.57 per year for a band D property).**

These increases will allow us to improve services and take full advantage of additional police officers, set to be 1,942 by 2023, 350 more than in 2019.

With your support, my expectation is that our chief officers will deliver high-quality local and responsive services which continue to keep us all safe.

**Ben Adams** Staffordshire's Police, Fire & Crime Commissioner

## Get in touch

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## Our aim – keep Staffordshire safe



### Our Police & Crime priorities

- A local and responsive service
- Prevent harm and protect people
- Support victims and witnesses
- Reduce offending and reoffending
- A more effective criminal justice system

### Our Fire & Rescue priorities

- A flexible and responsive service
- Protect people and places
- Help people most at risk to stay safe
- A Fire & Rescue service for tomorrow



### What this means for you...

- ✓ Faster response to emergency and urgent incidents
- ✓ Improved 999 and 101 contact services
- ✓ Reduced crime and anti-social behaviour
- ✓ Safer roads
- ✓ Better support for victims and witnesses
- ✓ Effective justice, served more quickly
- ✓ Safer homes and business premises
- ✓ More protection for the vulnerable

Read the Police & Crime and Fire & Rescue Plans for 2021–2024 at [www.staffordshire-pfcc.gov.uk](http://www.staffordshire-pfcc.gov.uk)

## How is your money spent?

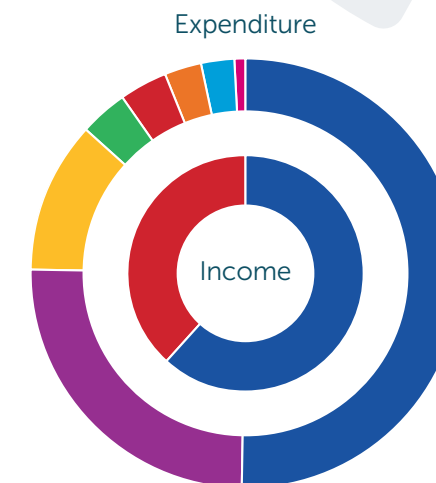
### Police & Crime

#### Income

Government Funding	£144.0m
Council Tax	£89.1m
<b>Total</b>	<b>£233.1m</b>

#### Expenditure

Police Officer Pay	£117.3m
Police Staff Pay	£57.9m
Premises Transport and Other Services	£27.0m
PCSO Pay	£8.7m
Capital Financing Costs	£8.5m
Commissioned Services	£6.4m
Other Pay Costs	£5.6m
Commissioner's Office	£1.7m
<b>Total</b>	<b>£233.1m</b>



### Fire & Rescue

#### Income

Council Tax	£28.8m
Business Rates	£8.7m
Revenue Support Grant	£5.0m
<b>Total</b>	<b>£42.5m</b>

#### Expenditure

Wholetime Firefighters Pay	£15.6m
Premises Transport and Other Services	£8.3m
On-Call Firefighters Pay	£5.6m
Fire Staff Pay	£5.6m
Capital Financing Costs	£5.2m
Other Pay Costs	£2.2m
<b>Total</b>	<b>£42.5m</b>

